SOFTWARE LEADER

Ryan Hayden

PROFILE

Software leader with a background in both design and development, complemented by extensive leadership and education experience in diverse settings. Adept at transforming complex user needs into intuitive, aesthetically pleasing interfaces. My career spans founding tech startups, leading church congregations, and managing software development teams, where I've honed skills in user-centered design, project management, and team leadership.

EXPERIENCE

RECRUITER, SALESKICK.COM – 2024-PRESENT

Conduct interviews of both developers and designers for a fast growing startup.

PASTOR, BIBLE BAPTIST CHURCH; MATTOON, IL – 2011-PRESENT

Lead a church in weekly worship. Prepare and deliver sermons. Lead a team of volunteers.

CONSULTANT, HIRERYANHAYDEN.COM – 2022-PRESENT

Meet with clients to kick off software projects. Lead Sprint meetings. Design initial wireframes. Create User Journey Maps. Organize work into User Stories.

FOUNDER, BUILDONLINE.IO – 2019-2023

Founded a profitable software agency with clients all over the United States. Did every job in the software cycle including: development, UI/UX Design, Project Management, marketing, hiring developers and designers, leading Sprint meetings.

FOUNDER, CONGREGATIONHUB.COM – 2022-PRESENT

Created a SAAS for church management. I've designed and coded every screen.

DEVELOPER, PROCHURCH.COM – 2018-2019

Led development for ProChurch.com. A company that made websites for churches as well as SAAS projects like planyourvisit.com.

FREELANCER – 2006-2019

Freelance web design and development.

EDUCATION

Crown College, Powell, TN – Bachelor in Pastoral Ministry, 2005

SKILLS

- Leading design sprints

- Designing wireframes (Figma, Sketch, Excalidraw, Photoshop, Adobe XD, HTML)

- Writing user stories

- Full Stack Web Development (Laravel, Vue, Tailwind, Hotwire, PHP, HTML CSS, Javascript)

- DevOps (Experience setting up AWS and other cloud servers, limited experience with Docker and Kubernetes)

CERTIFICATIONS
- Google UX/UI Design Career Certificate (in progress)

- Certified Scrum Project Owner (Scrum Alliance)

- AWS Cloud Practitioner